



CEFGA Summer Internship Program



Frequently Asked Questions

Q: What is the difference between this internship, youth apprenticeship, and job shadow?

A: The **CEFGA Summer Internship** is an opportunity for a student to work full-time in a construction related field for at least eight weeks during the summer. This is designed as a recruiting and mentoring time between the industry and student. This is an opportunity for the student to earn school credit while earning a minimum of \$8.50 an hour. Our objective is to give students positive exposure to the construction related industry, whether it is in the field or in the office. The students will learn accountability and responsibility through mentorship.

A **youth apprenticeship** is an opportunity for a high school senior to work part-time during the school year. The student is paid and earns school credit. It typically leads into full, post-secondary apprenticeship training in the same craft.

Job shadowing is an unpaid opportunity for a student to spend a day with an industry mentor.

Q: Where are the placements?

A: CEFGA has industry partners throughout the state in a variety of construction related fields.

Q: How are placements determined?

A: CEFGA will identify the top students based on teacher recommendation, attendance, safety training and certification, and other criteria. We try to place qualifying students as close as possible to their home or school. Students have to pass an interview and a drug screen with their prospective employer. Students also need to demonstrate that they have or have access to reliable transportation.

Q: Who can apply?

A: Students, who have completed at least one year in a craft or architecture program, including safety training, may apply for the CEFGA Summer Internship. Applicants must be at least 16 years old.

Q: Are students under the age of 18 able to work in the construction industry?

A: Yes. Those under the age of 18 are prohibited from operating certain types of equipment unless they are bona-fide student learners; see www.youthrules.dol.gov. The 16- and 17-year-olds, that participate in the CEFGA Summer Internship Program are allowed to work on construction jobsites with a mentor. The CEFGA Internship Program satisfies the Federal Wage and Hour laws that apply for the construction industry.

Q: Does the student need a separate work permit?

A: No. The bona-fide student-learner packet has all the legal forms and permits need for the student to work in the construction industry.

Q: When do students apply?

A: Intern applications will be available at www.cefga.org from February 1, 2010 until March 31, 2010.

Q: How do students apply for the CEFGA Summer Internship?

A: To apply, students need to complete the online application and instructors need to complete the online recommendation form at www.cefga.org. The bona-fide student-learner packets need to be completed and sent directly to CEFGA.

Contact **Kevin Ward** at 678-889-4445 x303 for more information.

CEFGA – the Construction Education Foundation of Georgia – is a not-for-profit organization, supported by Leading Construction Companies and Trade Associations throughout the state. Please visit us at www.cefga.org.

Bringing the construction industry to students, and students to the construction industry ... since 1993.

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