



The shortage of skilled workers is a key challenge for the construction industry. Studies indicate it is a particular challenge for companies doing business in the Southeastern United States, where a significant increase in demand for construction services is outpacing supply of available workers.

CEFGA is a not-for-profit 501(c)3 education foundation started in 1993 to address the critical skilled workforce shortage and to assist its members in finding the employees they need to meet current and projected demand.

What Does CEFGA Do and How Does My Company Benefit?



Accreditation. CEFGA establishes the benchmark for quality construction and pre-engineering training in Georgia. Using the nationally-recognized NCCER curriculum as its standard, CEFGA has developed an accreditation system that provides in-depth evaluation and ongoing feedback to 300-plus high school and technical college programs. Approximately 7,500 students are currently enrolled in programs that are CEFGA accredited or in process. CEFGA Accredited Programs are a great pipeline of talent for your company, and a smart place for your company to recruit.

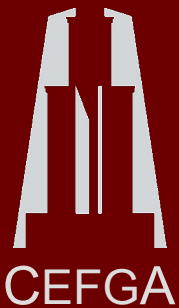


CareerExpo and SkillsUSA Championships.

Students, teachers and counselors are not aware of the tremendous career opportunities in construction. The CareerExpo and SkillsUSA Championship events are designed to enhance the image that people have about the industry. The CareerExpo provides hands-on experiences for students to learn about careers in construction. The SkillsUSA contests give the best students an opportunity to compete and demonstrate their skills. Held in the spring of each year, these two events attract nearly 5,000 attendees and are a unique opportunity to brand your company and recruit your future workforce.



Intern Program. Through its network of schools, CEFGA reaches more than 10,000 students throughout the state. We offer employment to students through a formal Summer Intern Program. CEFGA selects top students based on merit and teacher recommendation. We then match them with CEFGA member companies who encourage a career in the construction industry. Students are paid for eight weeks during the summer and often continue working with their sponsor company after graduating from high school, or while pursuing post high school education in college or an apprenticeship program.



"The CEFGA summer intern program is great. We hired a student from Mary Persons High School as an intern this summer and now he's working with us fulltime."

-Christy Kovac, Senior Estimator, Chris R. Sheridan & Company

"We recently hired a carpentry student from Cedartown High School. He came to us through CEFGA. That one new associate pays for and makes our CEFGA membership a great investment."

-Lee Johnston, Executive Vice President, Holder Construction Company

For more information or
to become a
CEFGA Member:
678-889-4445
cefga.org